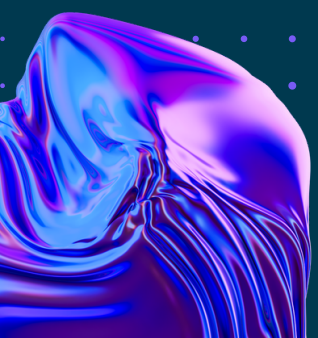


A company of **S4DIGITAL**
IGNITING CHANGE



HIRE & MANAGE RESOURCES ANYWHERE



Reach us at

Info@remire.co
[Whatsapp Us](#)
www.remire.co

remire.

remire.

REMIRE is a Global product product company backed by HR Ways - **HR Ways**. Both the companies were collectively acquired by in a Multi-Million Dollar acquisition by **S4 Global** which owns majority shares in the company and handles the technology for the group. REMIRE with its association has access to a Database of over 5 Million Developers & has a track record of finding & managing talent in different countries around the globe.

REMIRE equips your people with regional knowledge & IT proficiency to help technology companies operate locally without the hassle of setting up physical offices.

The salary disbursement, Cultural alignment, labor laws & equipment handling has been an issue which REMIRE was able to solve in a convenient manner. REMIRE is a Registered & Internationally acclaimed managed resource provider - trusted by over 300+ clients world-wide.

OUR BOARD OF DIRECTORS



Madha Shamim
Founder and CEO



Rida Shamim
Founder & COO



Amir Khan
Group COO



Roger Kool
Group CEO



Filipe Marques
Group CRO



Anas Wahab
Head of Innovation

UNLOCK GLOBAL TALENT WITH REMOTE HIRING 2.0!

We are a group of companies specializing in technology infrastructure, consulting, recruitment, and comprehensive employer-of-record services.



Discover Talent: Our top-tier technical recruiters specialise in locating the perfect talent regardless of their geographical location.

Seamless Payroll: Our employer-of-record services simplify payroll and employee benefits.



On-Demand Tech Expertise: Our agile tech teams are your go-to for DevOps, programming, architecture, and project management needs.

WHY REMIRE?

REMIRE is home to companies worldwide for managing & paying contractors and employees globally. REMIRE's competitive inhouse tech, regional expertise, mass vendor network & unbeatable prices continue to make it the top choice of employers in 2023.

With REMIRE - Setting up a new team is faster than you imagine. Our team of legal & Organizational development experts take care of your company's interest & a dedicated HR to curate your company's culture & cater to your values without you being here.

5 COMPETITIVE REASONS WHY REMIRE IS ON TOP OF THEIR GAME

Reason

01

Core Team: REMIRE Founders are known worldwide for owing one of the world's most successful & viable HR Tech & FinTech product.

Reason

02

REMIRE Intel: Our tech is researched & curated after data backed from 1000+ companies making it user friendly & significantly more reliable

Reason

03

Multi-Currency: REMIRE lets you pay in Multi-currency & bulk pay to contractors around the world

Reason

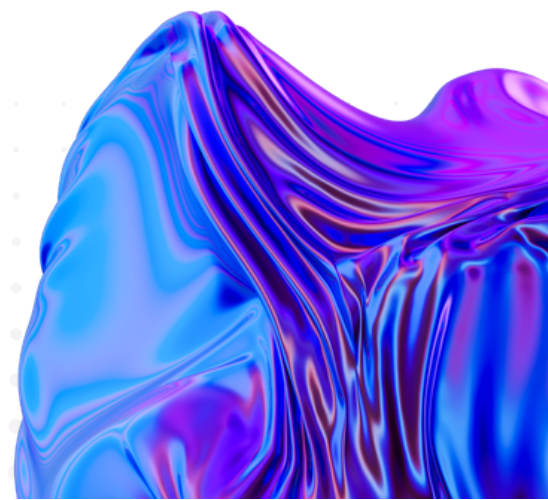
04

Commercial Presence: REMIRE has registered presence & compliance in all major EOR & contractor locations of the world giving us an edge to deliver offshore solutions better than our competitors

Reason

05

Vendor Network: REMIRE owns the largest Vendor networks in Asia, MENA Region, US, Canada & Europe facilitating its customers with price competitive & real-time solutions



PAYROLL MANAGEMENT & DISBURSEMENT WITH WIDE OPTIONS

Low cost & Fast Paced Payroll Management

At REMIRE, range of payroll options makes it easier to pay talent worldwide. Hiring & managing staff overseas has never been so easier



- **Payment Options in Multi-currency** including Wire, Wise, & Remitly, Payoneer or Credit/Debt Cards for payroll clearance
- **Vigilant record keeping** on Expenses & Reimbursement for employees, vendors, purchases & entire operation cycle
- **Tax handling & local compliance** for employees & employers to gain maximum tax benefits. REMIRE also issues tax certificates to employees for local tax compliance.
- **Bank account Opening & Documentation Support** - REMIRE facilitates account opening through physical & virtual banks all over the world

Pay in USD, EURO, PKR, INR, GBP, AUD, AED, CAD & Top recurring currencies



EXPLORE MARKET'S MOST **COMPETITIVE BENEFITS & OPTIONS** THROUGH REMIRE

Medical Benefits	Cash Based Benefits	Reimbursement Based Benefits
Medical Inpatient	Annual & Performance Based Bonuses	Travel Allowance
Medical Outpatient	Gratuity	Internet Allowance
Online Doctor Portals	Provident Fund	Laptop Allowance
Gifts that keep Employees motivated	Loan Facilities	Wellness & Entertainment
Birthday Cakes	Loan Application Support	Netflix
Welcome On-boarding Kits	Advance Salaries	Annual Trips
Seasonal Gifts	Vehicles & Support	Spa & Gym memberships

All other benefits that run in local market are offered. These benefits are provided on request of employer.

EQUIPMENT PURCHASE, SUPPORT & DELIVERY NATIONWIDE

- **Widest Variety of Machines available** via REMIRE's vendor networks world-wide. You choose your desired laptops, mic, keyboards & other gadgets available at market competitive rates.
- **Buy or Rent** - Easy facilitation options for you to decide how much to invest on equipment. Buy fully or rent from our list of devices. Resale support via REMIRE also provided.
- **Laptops & More:** Facilitate your employees with more than Just laptops - REMIRE covers all necessities from Mobile Phones, Postpaid Sims, Internet Devices to gadgets that support your business operations.
- **Transparent Buy** - Get market competitive rates when you procure equipment from us with FREE OF COST claim support.

Provide the Best Office Equipment to your Employees for uninterrupted office operations



Choose from Multiple options to provide Laptops for your Contractors & Employees

Finding an ideal machine may not be an easier option - Until you discover REMIRE. With us, tell us what specifications you like & choose from a variety of options available.



DEDICATED **HR SUPPORT** FOR SEAMLESS OPERATIONS

Have your own Dedicated HR without paying for one

At REMIRE, you get your own regional dedicated HR who works closely with you to setup & implement your policies & values for offshore employees



- **HR Support for Daily Operations** dedicated HR keeps record-keeping for time-in, time-out, leave approvals, employee grievances & implementing gazette calendars to facilitate collaboration across cross cultural teams
- **Essential HR Documentations completed** on time including issuance of Offer letters, employment contractions, probation confirmation & announcement
- **Never forgetting Birthdays, Dinners & Cultural Management** including celebrations & activities that are essential to keep the team moving & motivated
- **Reference Checks & Verifications**- Possible verifications & reference checks through third party vendors & direct links from Past Employer. Is the candidate the right fit for your team? - Find out before they join.

Your Own Local HR for Managing Local Operations with Local Employees



BUSINESS DOCUMENTATION FOR RUNNING VIGILANT OFFSHORE TEAMS

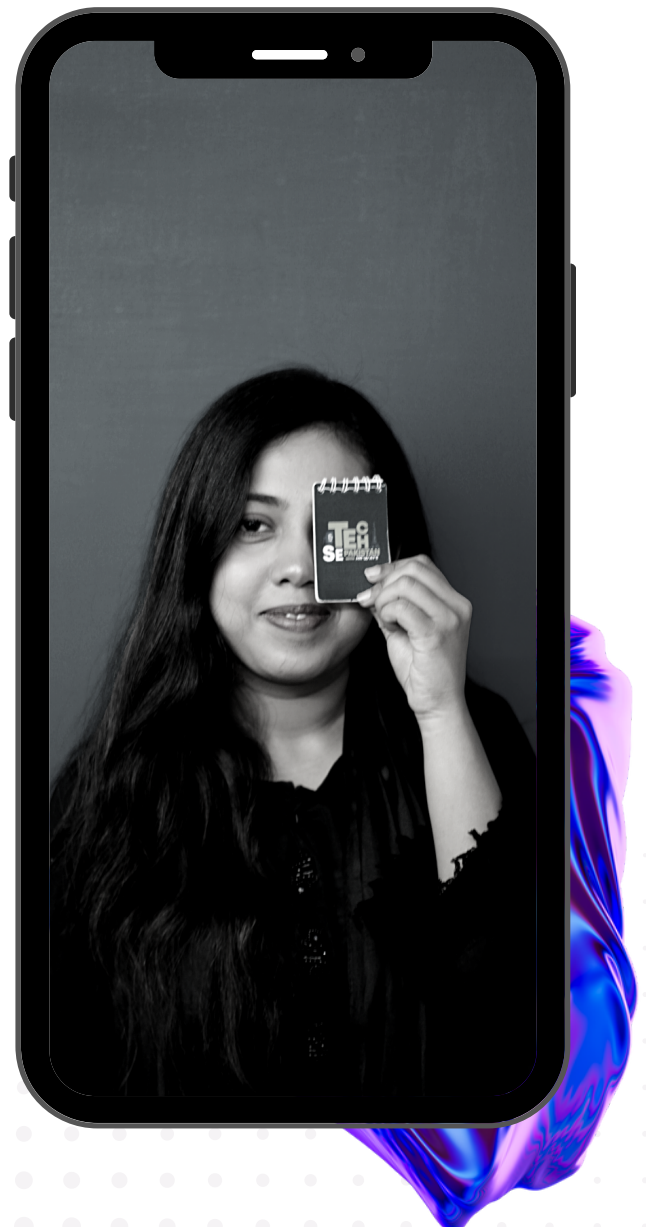
- **Get Lawyer vetted Employment Contracts** via REMIRE legal team curated according to your vision but in absolute compliance with local labor laws of the region
- **A Solid NDA** - Non Disclosures make or break businesses. Our team drafts NDAs that protects major interests of IT companies & are acceptable in court of law
- **HR Policies:** Obtain fully compliant labor law HR Policies & insights of how market operates & helps retain employees for better productivity, reduced conflict & management time & better employee experience
- **Orientation & Implementation** - Our HR Experts do well at onboarding new employees with standard procedures set for each of our clients and following set practices throughout their tenure as your employees

Handy Documents Keep your Business Flow Steady & Intact



Our Legal Experts Draft Customized Business Documentations in Compliance with Labor Laws

With REMIRE - a team of legal experts helps you set policies & on-boarding documentation so that you are well prepared for reserving your intellectual & physical property & difficult to take advantage of.

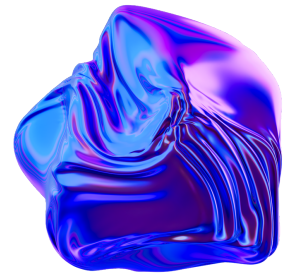


CHOOSE FROM CONVENIENT OFFSHORE OFFICE MODES

01

REMIRE INHOUSE CAPACITY

REMIRE has inhouse seating capacity in Asia, LATAM, Europe & UAE for you to place talent in our physical offices



02

Co-Working Spaces

REMIRE's Co-working space vendors are budget friendly & available in all major cities around the world



03

Make it REMOTE

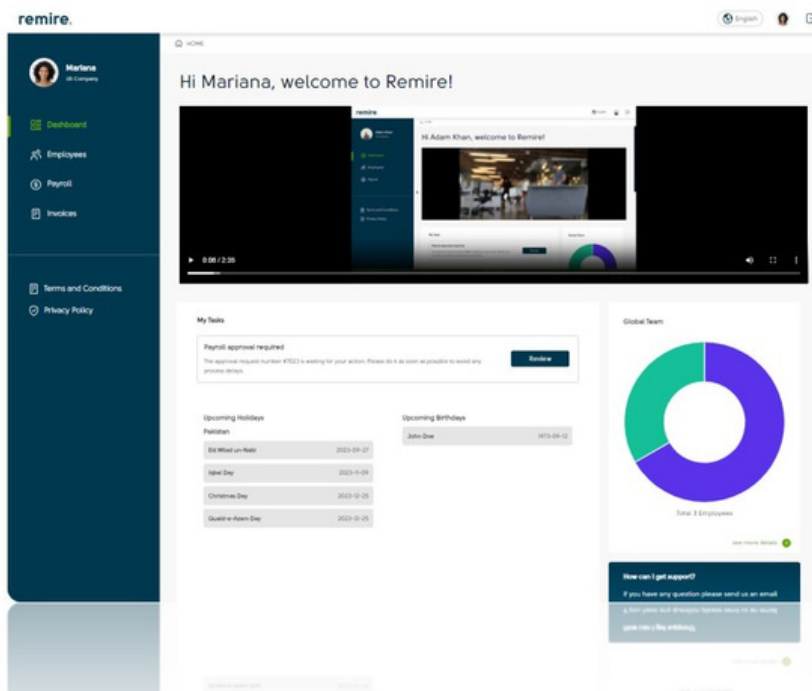
GO Remote with effective team management tools



Choose from a Range of Talent Management Options for staff that are sitting in our premises or working remotely

SIMPLIFYING EOR & CONTRACTOR MANAGEMENT WITH TECHNOLOGY

real-time management platform



Our portal is designed to streamline and optimize various HR processes and give a view over the people hired remotely. Here's a description of key features and benefits:

- 1.Employee Data Management:** The platform serves as a centralized repository for all employee data, including personal information, employment history and more
- 2.Payroll Processing:** The platform provides automated payroll calculations, deductions, and tax compliance, ensuring timely and error-free payments to employees.
- 3.Analytics and Reporting:** Real-time analytics and reporting tools provide insights into workforce trends, performance metrics, and compliance data. This information helps in making data-driven decisions.
- 4.Compliance Management:** The platform helps organizations stay compliant with labor laws and regulations.
- 5.Communication and Collaboration:** Built-in communication tools, such as messaging and document sharing to facilitate collaboration.
- 6.Security and Data Privacy:** Robust security features are essential to protect sensitive HR data. The platform has access controls, encryption, and compliance with data privacy regulations like GDPR.
- 7.Mobile Accessibility:** A responsive web interface allows to access the platform from anywhere, ensuring real-time updates and responses, even when they are on the go.

employee data management

By centralizing all the information within a single platform, you can access and analyze employee data efficiently. This promotes data accuracy, reduces redundancy, and ensures that HR decisions are based on the most up-to-date information.

This repository includes these types of data:

Personal Information: This encompasses details such as an employee's name, contact information, social security number, date of birth, emergency contacts, and other identifying information.

Employment History: This section records an employee's work history within the organization, including start date, job titles, promotions, transfers, and any disciplinary actions or performance reviews.

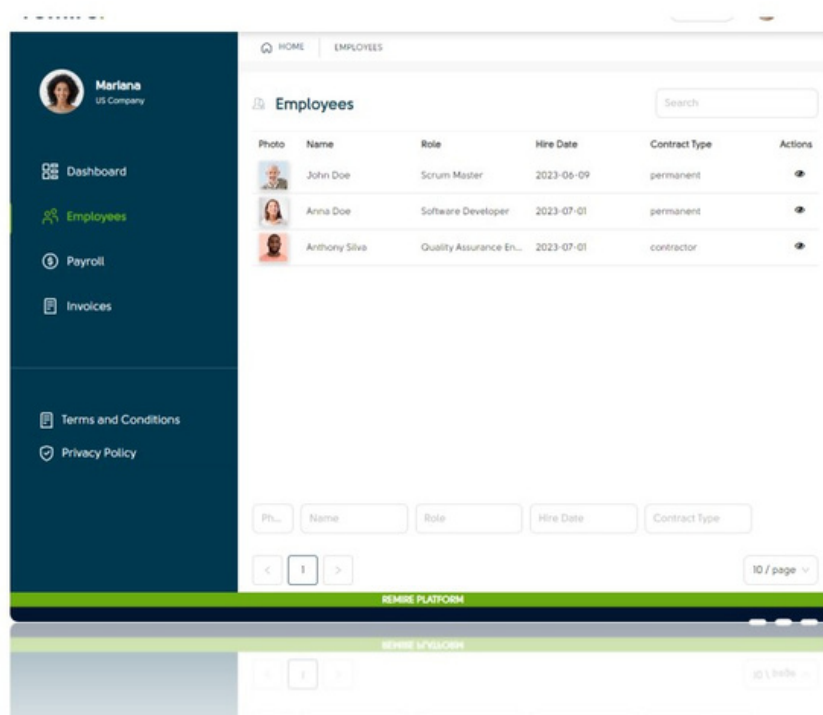
Educational Background: It may include information about an employee's educational qualifications, degrees earned, and relevant certifications.

Training and Development: Records of training programs attended, certifications acquired, and skill development initiatives.

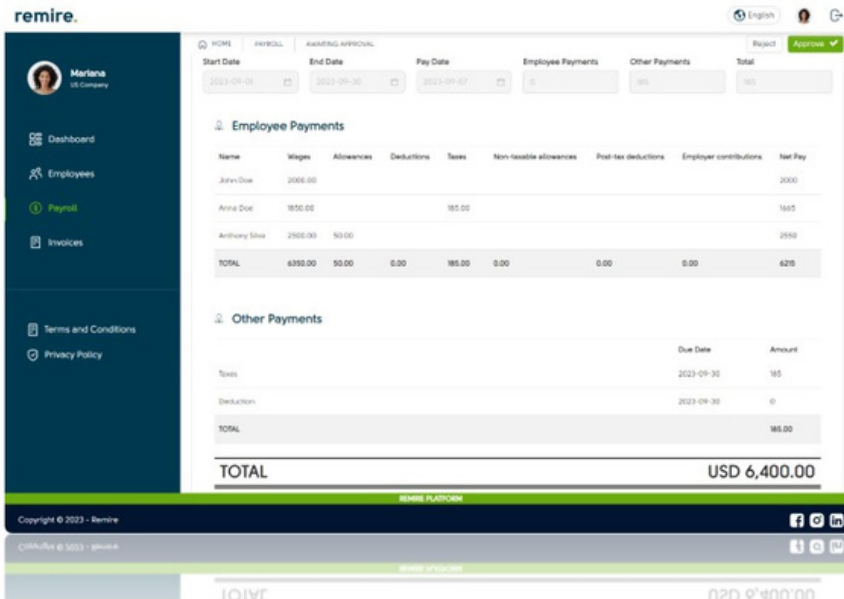
Compensation and Benefits: This covers details about an employee's salary, bonuses, benefits (e.g., health insurance, retirement plans), and any changes or adjustments over time.

Attendance and Leave Records: This section tracks an employee's attendance, leave requests, vacations, and time-off balances.

Compliance and Documentation: Records of important documents such as employment contracts, NDAs (Non-Disclosure Agreements), tax forms, and other legal and compliance-related paperwork.



automated payroll processing



Every month you will receive a message to go to the platform and approve your payrolls. We take care of the following:

Payroll Data Collection: We collect all relevant payroll data, such as hours worked, salaries, hourly rates, tax deductions, benefits, and any other payroll-related details.

Payroll Calculation: Using our specialized payroll software we calculate gross wages, withholding taxes, deductions, and net pay based on the collected data and applicable laws.

Direct Deposits and Check Issuance: Once payroll is calculated, you can approve or request for changes. Once approved we will facilitate the distribution of funds to employees either through direct deposits into their bank accounts or by issuing physical checks.

Tax Withholding and Reporting: We ensure that all relevant payroll taxes (e.g., federal, state, and local taxes) are withheld correctly and reported to the appropriate tax authorities in compliance with tax regulations.

Compliance and Reporting: We manage compliance with labor laws, wage and hour regulations, and any other legal requirements related to payroll.

unified billing and invoicing

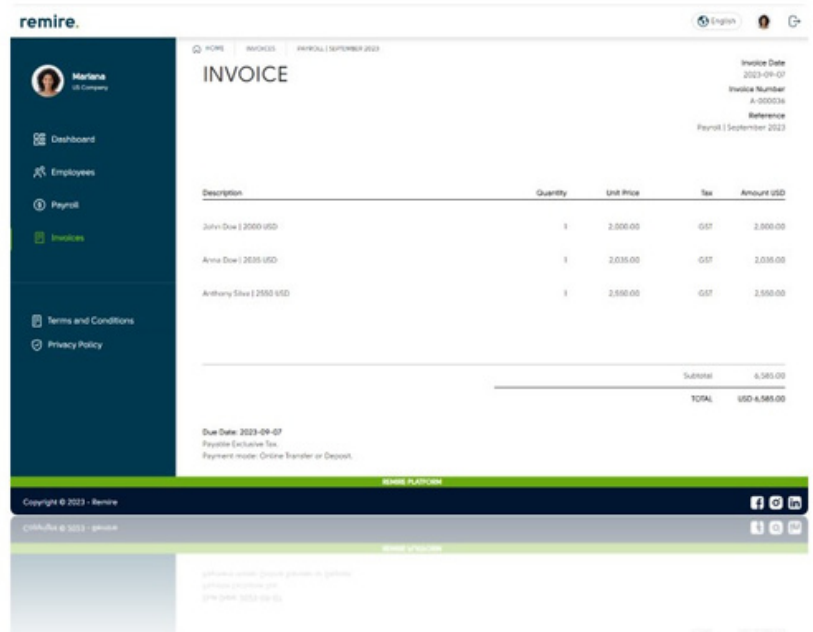
You receive a single invoice for payroll services, making it easier for them to manage their expenses and accounts payable.

Invoice Generation: After processing the payroll, we generate a single, comprehensive invoice that includes all charges associated with your payroll services for the specific period. This invoice details the total amount due.

Transparent Breakdown: The invoice breaks down the charges converted into your preferred currency. Adjustments into the currency exchange rate might be applied.

Approval: If a mistake is found the platform allows clients to verify the accuracy of the charges and ask for amendments.

Payment Terms: The invoice specifies payment terms, such as due date and accepted payment methods. Payments can be done directly into the platform using available payment methods.



**BULK & AUTOMATED PAYROLL
 GLOBALLY TO PAY TEAMS
 WORLDWIDE**

calculate employee cost beforehand

What location are you looking into?
Portugal

Choose your billing currency
USD

Gross Salary Cost To Employer
Monthly Annual

Local (EUR) Billing (USD)

Gross Monthly Salary
\$3,000

Please note that (25 and 240) charges are mandatory in Portugal, and will be paid out in June and December respectively.

Get Quote

USD (United States Dollar)

All values shown in USD

	Monthly	Annual
Total Cost to Employer	4,862	58,342
Employer Estimated Taxes & Contributions	1,363	16,354
Employee Gross Salary	3,000	36,000
Remire Fee	499	5,988

Calculate the cost of any new employee by using our proprietary tool.

Base Salary/Wage: The calculator allows you to input an employee's base salary or hourly wage. This is the starting point for calculating total employee costs.

Benefits and Perks: It includes fields for entering additional compensation elements, such as health insurance premiums, retirement contributions (e.g., 401(k)), and other benefits like bonuses, stock options, or profit-sharing.

Taxes and Deductions: The calculator factors in various taxes and deductions, including federal, state, and local income taxes, Social Security contributions, and Medicare deductions.

Employer Taxes and Contributions: This section accounts for employer-side expenses, such as payroll taxes (e.g., FICA taxes) and any contributions made to employee retirement plans or healthcare plans.

Time Period: You can specify the time period for which you want to calculate costs, such as weekly, bi-weekly, monthly, or annually.

MAKE INFORMED DECISIONS ON EMPLOYEE PER HEAD COSTS & INVESTMENTS USING REMIRE ACCURACY TOOLS

remire.

300+ COMPANIES
WORLDWIDE TRUST
OUR INHOUSE
RECRUITMENT
SPECIALISTS
HRWAYS TO HIRE
TALENT FOR THEM IN
ASIA, EUROPE, US,
MENA REGION,
CANADA & AROUND
THE WORLD.



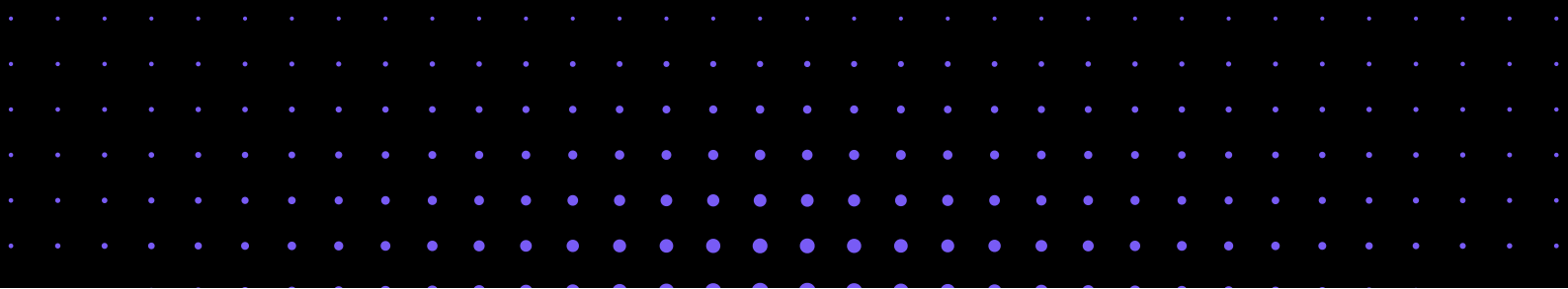
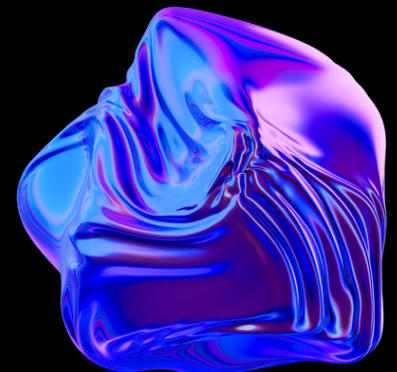
CAN'T FIND THE RIGHT TALENT? TRY OUR RECRUITMENT SERVICES



REMIRE is a leading product company along with our partner **HR Ways**, a **Tech Recruitment Giant**. The group is partner to 300+ Tech companies in the world & have access to a Database of over **5 Million Developers** in Pakistan, India, MiddleEast, US, Europe & rest of the world. REMIRE is involved in building Engineering Teams for the world's largest Tech companies including Careem, Emirates, Etihad, S&P Global, Autoleap, W1tty, Axya, Small World & many more.

TECH RECRUITMENT WITH AN EDGE:

- Get a Pre-screened list of candidates in 5 Working Days
- Free of Cost Replacement within 90 Days if candidate resigns/is terminated
- No Advance or Pre-Payments
- Reference Checks & Background Checks
- Scheduling & Interview Support
- Pay only when resource joins
- No Advertisement Fee
- Direct Recruiter interaction for quick results
- Saves companies from Hefty Pre-screening



MASS HIRINGS? TAKE OUR TECH RECRUITERS IN YOUR TEAM!

REMIRE's Product Company HR Ways has a Tech Recruitment Team of 60+ recruiters. All Team members originate from Premier Educational Institutions, are experienced & proven at closing Technology Critical Positions. With constant exposure to recruitment, our Tech Recruiters are ideal choice to add to your team & close technology Role.

GET STARTED WITH AS LOW AS \$4999/MONTH

- A full time recruiter works for you 40 Hours a week
- Supervised by dedicated team of HR Ways
- Access to 5 Million Developers Database
- Access to Mass Emailing & Messaging Tools
- Access to advance Applicant Tracking System
- Access to Paid Job Boards & Paid Ads
- Access to LinkedIn Recruiter
- Company Laptop, mobile & technology
- No added pay



More from REMIRE

TECHNICAL RECRUITER OUTSOURCE

Aquire a Technical Recruiter from HRWays Team	one Recruiter	Two Recruiters	Three Recruiters	Hire a Team
Monthly Fee	\$1099	\$1999	\$2999	contact Sales
Company Equipment for work (Mobile & Laptop)	Yes	Yes	Yes	Yes
Access to HR Ways Database	Yes	Yes	Yes	Yes
Access to HR Ways internal Database	Yes	Yes	Yes	Yes
Posting on HR Ways LinkedIn Platform	Yes	Yes	Yes	Yes
Posting on Job Boards via HR Ways access	Yes	Yes	Yes	Yes
Access to HR Ways Mass Emailing & Messaging Platforms	Yes	Yes	Yes	Yes

Recruiter Outsource Services will be delivered from either Asia or Europe

RE MIRE RE

Trusted by

Nordivo

Sweech
سويجها فيها

EMERHUB

mybook

VeeOne
HEALTH

Direct

analytics

AZKY

freeads

SWVL



info@remire.co



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